



# SAMSACU LABOR RELATIONS



SamDAQU ensures that employers pay the amount of wages not less than the minimum amount of labor remuneration established by legislation, and increases the amount of wages in accordance with the minimum amount of labor remuneration.

In the calculation of salaries for Sam SACU professors, trainees and employees, the staff table is mainly provided for by the terms of the public contract, the additional fee, overtime, premiums and compensations related to the information conditions in accordance with the applicable laws and regulations. provides wages on the basis of additional premiums, awards, compensations and other payments of the type of incentives.

Sam SACU Ministry of Higher Education, Science and Innovation of the Republic of Uzbekistan, Ministry of Poverty Alleviation and Employment of the Republic of Uzbekistan to approve the amount of basic salaries for the work of professors and teachers of higher education institutions and management staff The joint decisions of the employees mainly determine wages depending on the position and academic level of the employees, regardless of their religion, race, gender and origin.

SamSACU primary trade union of employees and students has been operating since the year of establishment of the university, that is, since 1966. In 2023, SamSACU Employees and Students Primary Trade Union will cover 640 professors and teachers and employees. SamSACU is a public contract of the primary trade union of employees and students, based on which it protects the rights of employees and does not allow discrimination among employees. SamSACU, the primary trade union of employees and students, prevents forced labor, modern slavery, human trafficking and child labor..





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- The average monthly salary of employees at SamSACU is 4.5 million soums, the average monthly salary of professors is 7.89 million soums. Also, in 2023, SamSACU is planned to spend 73 billion total, of which 67.6 billion soums have been used.

SamSACU has a total of 704 employees, 10 of whom have long-term contracts. 98.7% of the university's employees have long-term contracts.





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- A working group consisting of rectors, vice-rectors and deans was formed to develop new internship opportunities for SamSACU University students in the field of architecture and construction. SamSACU working group to study the processes of organization of qualification practice in enterprises and organizations; analyze the results of the study and develop problems and proposals and present them to the rector of the university; study of advanced foreign and national experiences on the organization of student qualification practice and prepare proposals for its implementation. Cooperation agreements with enterprises and organizations that organize paid internships (internships) for SamDAQU students, leading industry enterprises and organizations, as well as creating and expanding internship opportunities in foreign architecture and construction companies operating in Uzbekistan. will take specific measures to establish.

In 2023,  
SamSACU  
sent 6125  
students to  
industrial  
practice.

Ta'lim muassasalarida
Fan sohasida
Sanoat ishlab chiqarishida
Qishloq, suv va o'rmon xo'jaligida
Qurilishda
In transport and communication
In culture and art
Bank, soliq, sug'urta va moliya organlarida
In public administration bodies
In business and the private sector
Service, in the field of service
In other fields and industries

SamSACU has a rector, 5 vice-rectors, 374 professors and teachers, 190 workers, and 140 farm workers. Also, 10 students were provided with jobs by SAMSACU. In 2023, 98% of graduating students were provided with jobs based on contracts with partner organizations. Out of 1,166 graduates, 71 are pregnant and nursing women, and 1,888 graduates were employed.

